

JOB OFFER

Lleida Biomedical Research Institute is recruiting a:

- Post-doctoral researcher -

The Institute

The IRBLleida aims to promote, develop, transfer, manage and disseminate research excellence, scientific and technological knowledge, teaching and training in the field of life sciences and health. To this end, it promotes relations and the exchange of knowledge between the research staff and research groups belonging to the various centres and entities in the biomedical field, which operate mainly in the Lleida area; it promotes collaboration with other institutions and entities, prioritising the implementation of joint projects; it raises funds to finance research activities of excellence of interest to the aforementioned centres and devices; and it manages the research resources entrusted to it by the various institutions and entities that form part of it. Within the territorial environment, it collaborates closely with:

- The [University of Lleida](#) (UdL) includes researchers from the Faculties of Medicine and Nursing and Physiotherapy.
- The Catalan [Healthcare system](#) includes healthcare staff from:
 - [Catalan Health Institute \(ICS\)](#): [Arnau de Vilanova University Hospital](#) (HUAV), [the Lleida Primary Care and Community](#) and [Primary Care in the Alt Pirineu-Aran Health Region](#)
 - [Gestió de Serveis Sanitaris](#) (GSS): [Santa Maria University Hospital](#) (HUSM), [Pallars Regional Hospital](#) and [Mental Health](#), among others.

The IRBLleida is a [CERCA](#) institute with its own legal status: Fundació Institució dels Centres de Recerca de Catalunya (I-CERCA) de Catalunya, which is organised according to a model of good governance and operation that ensures efficiency, management flexibility, recruitment and promotion of talent, strategic planning and executive capacity. It is also a Health Research Institute (IIS) accredited by the [Carlos III Health Institute](#) and the Government of the Generalitat, as established by Law 16/2003, of 28 May, on the cohesion and quality of the national health system.

In December 2014, the Lleida Biomedical Research Institute's received the '[HR Excellence in Research](#)' logo from the European Commission. This is a recognition of the Institute's commitment to developing an HR Strategy for Researchers, designed to bring the practices and procedures in line with the principles of the [European Charter for Researchers](#) and the [Code of Conduct](#) for the Recruitment of Researchers (Charter and Code).

Please, [check out our Recruitment Policy](#)

Professional profile:

- Post-doctoral researcher

Requirements:

- Hold a doctoral degree in the field of health sciences acquired after 2020 or be in the process of applying for a doctoral degree.
- Hold the title of Research Staff in the use of animals for scientific experimentation.

Tasks to be developed:

The person hired will join the Clinical Neurosciences group.

The tasks to be performed will be:

- Supervising and assisting PhD, Master's or internship students in the group.
- Analysis of human or experimental animal samples to quantify pathologies related to Alzheimer's disease.
- Presenting the results obtained at national or international congresses. Writing scientific articles. Write projects. Manage the purchase of material.

The tasks performed will be carried out by the research line of development of new experimental therapies in Alzheimer's disease based on the study of the microbiota and intervention on the immune system.

Would be an asset:

- Be independent when performing laboratory tasks.
- Have a certificate of expertise in bio-risk management in the use of human samples for research and diagnostics.
- Have experience in working with experimental animals (e.g. injection, intracardiac perfusion and sacrifice).
- Have experience in working with cryostat.

- Have experience in performing immunohistochemical staining techniques and working with confocal and fluorescence microscopy.
- Have basic knowledge of statistics.
- Have a good level of English, preferably with a B2 or higher certificate from the University of Cambridge.
- Experience in translational research in the field of Alzheimer's disease.
- Have at least 5 indexed scientific articles in which you are first and/or co-first author.

The Offer – Working Conditions

- Type of contract: Indefinite for scientific-technical activities.
- Expected start date of the contract: 15 November 2022.
- Working hours: Full 37.5 hours per week.
- Remuneration: 25,000 euros gross per year.

We offer a highly stimulating environment with state-of-the-art infrastructure. To view our training and development portfolio, please visit our website in the training section.

We offer and promote a diverse and inclusive environment and welcome applicants regardless of age, disability, gender, nationality, race, religion or sexual orientation.

IRBLeida is committed to reconciling the work and family life of its employees and offers the possibility to benefit from flexible working hours.

In addition, as a result of different company agreements, the following improvements are recognised:

- Paid leave to go to the doctor for personal health reasons.
- Paid leave to accompany a first-degree relative under the age of 18, over the age of 70 or with a first-degree disability to the doctor.
- Holidays that fall on a Saturday or Sunday are moved to the Monday immediately following.
- A special 6-hour working day is established on Maundy Thursday, 23 April, 23 June, 24 December, 31 December and 5 January.

Documents and application deadline:

All applications must include:

- A motivation letter
- Full curriculum vitae with contact details and national identity card number.
- Deadline: Please submit your application by November, 11th, 2022. Latest time for the submission of applications: 14:00 h - Europe/Brussels

Those interested can apply to the 063-22 offer by filling out the form available at <https://www.irbllleida.org/ca/job-application/> and attaching a CV and a cover letter.

Selection process schedule for reference 063-22	
15 days	Publication and dissemination of the job offer: IRB Lleida website, social networks, other employment websites according to the features of the job offered
Next 2 working days	Transfer of the CVs to the Selection Committee
Next 5 working days	Meeting of the Selection Committee: <ul style="list-style-type: none"> - Interview of the pre-selected candidates - Evaluation of the candidates and meeting minutes certifying the candidate awarded with the position
Next 5 working days	Completion of the paperwork required to formalize the employment contract
Immediate	Approximate contract starting date
Express selection process	
When an employee must be replaced urgently, for instance, to cover a sick leave, scientific reasons justifying the incorporation on a specific day, specification in a resolution, etc., an express selection process could be undertaken.	

This selection process will follow the same procedure as the ordinary one, but the duration of several steps will be reduced, *i.e.* publication of the job offer, submission of applications, evaluation and selection process.

The contract will be in accordance with the provisions of **article 15 of Royal Legislative Decree 1/1995, of 24 March**, approving the text of the Workers' Statute Act, in accordance with the provisions of **article 2 of Royal Decree 2720/98, of 18 December (B.O.E. of 8 January 1999)**, **Law 12/2001, of 9 July (B.O.E. of 10 July)** and concordant provisions.

The principle of equality between men and women is taken into account, in accordance with Organic Law 3/2007, of 22 March, for the effective equality of women and men. IRBLleida has an [Equal Opportunities Plan for men and women](#) and a [Protocol for the prevention and eradication of sexual harassment](#).

The principle to equal opportunities and treatment, as well as the real and effective exercise of rights by people with disabilities on equal terms with other citizens, through the promotion of personal autonomy, universal accessibility, access to employment, inclusion in the community and independent living and the eradication of any form of discrimination, in accordance with **articles 9.2, 10, 14 and 49 of the Spanish Constitution** and the International Convention on the Rights of Persons with Disabilities and the international treaties and agreements ratified by Spain, in accordance with the provisions of **Royal Legislative Decree 1/2013, of 29 November**.

Informative clause for the processing of personal data

Responsible: Institut de Recerca Biomèdica de Lleida Fundació Dr. Pifarré

Purpose: Management of job offers.

Legitimation: The legal basis of the treatment is the completion of a selection process to fill a position.

Recipients: The data will not be transferred to third parties, except in the legal obligations set by law.

Rights: Access, rectification and deletion of data, as well as other rights, as explained in the additional information.

Additional information: Additional and detailed information on Data Protection can be found our website <http://www.irblleida.org/en/legal-notice/>

IRBLleida is committed to the principles of merit-based recruitment and transparency (OTM-R) in accordance with the HRS4R seal requirements.

ANNEX I: SELECTION COMMITTEE

PRESIDENT

- IRBLeida Scientific director
 - Dr. Diego Arango

CHAIRS

- IRBLeida Researcher
 - Dra. Piñol

SECRETARY

- IRBLeida HR and procurement manager
 - Ms. Elena Moscatel

ANNEX III: SCALE OF MERITS

a) Academic curriculum and complementary training – 20 points.

Valued:

- Competitive scholarships and other merits 5 points
- B2 or higher certificate in English from the University of Cambridge. 5 points
- Certificate of specialisation in bio-risk management in the use of human samples for research and diagnosis 5 points
- Basic knowledge of statistics 5 points

b) Certified professional experience. 65 points

Valued:

- Have experience in translational research on Alzheimer's disease. 15 points
- Scientific articles as first/co-first author (Q1 5 points, rest 0.5 points) 35 points
- Participation in scientific projects 5 points
- Skills related to the tasks requested in the application related to the following tasks 10 points
 - Experience in working with experimental animals (e.g. injection, intracardiac perfusion and euthanasia).
 - Experience in working with cryostat.
 - Experience in performing immunohistochemical staining techniques and working with confocal and fluorescence microscopy.

c) Competence test or interview

15 points