

JOB OFFER

Lleida Biomedical Research Institute is recruiting a:

Technician -

The Institute

The IRBLleida aims to promote, develop, transfer, manage and disseminate research excellence, scientific and technological knowledge, teaching and training in the field of life sciences and health. To this end, it promotes relations and the exchange of knowledge between the research staff and research groups belonging to the various centres and entities in the biomedical field, which operate mainly in the Lleida area; it promotes collaboration with other institutions and entities, prioritising the implementation of joint projects; it raises funds to finance research activities of excellence of interest to the aforementioned centres and devices; and it manages the research resources entrusted to it by the various institutions and entities that form part of it. Within the territorial environment, it collaborates closely with:

- The <u>University of Lleida</u> (UdL) includes researchers from the Faculties of Medicine and Nursing and Physiotherapy.
- The Catalan <u>Healthcare system</u> includes healthcare staff from:

o Catalan Health Institute (ICS): Arnau de Vilanova University Hospital (HUAV), the Lleida Primary Care and Community and Primary Care in the Alt Pirineu-Aran Health Region

o <u>Gestió de Serveis Sanitaris</u> (GSS): <u>Santa María University Hospital</u> (HUSM), <u>Pallars</u> <u>Regional Hospital</u> and <u>Mental Health</u>, among others.

The IRBLIeida is a <u>CERCA</u> institute with its own legal status: Fundació Institució dels Centres de Recerca de Catalunya (I-CERCA) de Catalunya, which is organised according to a model of good governance and operation that ensures efficiency, management flexibility, recruitment and promotion of talent, strategic planning and executive capacity. It is also a Health Research Institute (IIS) accredited by the <u>Carlos III Health Institute</u> and the Government of the Generalitat, as established by Law 16/2003, of 28 May, on the cohesion and quality of the national health system.

In December 2014, the Lleida Biomedical Research Institute's received the <u>'HR Excellence in</u> <u>Research'</u> logo from the European Commission. This is a recognition of the Institute's commitment to developing an HR Strategy for Researchers, designed to bring the practices and procedures in line with the principles of the <u>European Charter for Researchers</u> and the <u>Code of Conduct</u> for the Recruitment of Researchers (Charter and Code).

Please, check out our Recruitment Policy

Professional profile of the contracted worker:

- Technical research support staff







Requirements and characteristics to be met (excluding):

- Higher Level Training Cycle or university degree in the field of health (nursing, medicine, biomedicine, pharmacy, other)

Tasks to be performed:

The selected person will join IRBLleida to carry out the following tasks for the research project "PP10479 Determinación del tiempo de inicio del ictus isquémico y el tejido recuperable mediante la firma ómica: OMIC IS BRAINamb" with file code PI20/01575, funded by the Instituto de Salud Carlos III. The grant may be co-financed by the FEDER "Una manera de hacer Europa".

- Processing of human samples: as part of the stroke biobank network, the technician will participate by coordinating the collection of samples with the hospitals involved and processing the samples in collaboration with the IRBLIeida Biobanc and the Clinical Neurosciences group. This specific task requires flexibility.

- Participation in the coordination of prospective clinical studies and clinical trials.

- Collaboration in ongoing projects of the Clinical Neurosciences group: the research technician will join one or more ongoing patient follow-up and blood sample management projects. Previous experience in working with human blood samples and patient monitoring will be positively evaluated.



Would be an asset:

- Master's degree in clinical trials.
- Knowledge of English (B2 level).
- Completion of courses in clinical data management/animal handling/blood sample handling.
- Previous experience in clinical trial monitoring/coordination/participation.







- Previous experience (ideally 2 years) in as many tasks as possible required for the position: clinical database management, clinical trial management, basic research techniques.
- Participation in scientific publications as proof of technical competence.
- Excellent team-working skills balanced with the ability to work autonomously.
- Interest to learn and grow professionally in a dynamic and competitive laboratory.
- Commitment to perform tasks with excellence.
- Excellent organisational skills.

The Offer - Working Conditions

- Type of contract: Works and services for the realisation of a research project
- Planned start and end date of employment contract: 24 January 2022 to 31 December 2023
- Working hours: Full 37.5 hours per week
- Salary: 20.500 euros gross salary / annual NOT including employer's social security contributions.

We provide a highly stimulating environment with state-of-the-art infrastructures. To check out our training and development portfolio, please visit our website in the <u>training section</u>.

We offer and promote a diverse and inclusive environment and welcomes applicants regardless of age, disability, gender, nationality, race, religion or sexual orientation.

The IRBLeida is committed to reconcile a work and family life of its employees and are offering the possibility to benefit from flexible working hours.

Documents and application deadline:

All applications must include:

- A motivation letter

- A complete CV including contact details and National Identity Document number Deadline: Please submit your application by 7th January 2021. Latest time for the submission of applications: 14:00 h - Europe/Brussels

Those interested can apply to the 045-21 job offer by filling out the form available at <u>https://www.irblleida.org/ca/job-application/</u> and attaching a CV and a cover letter.







Selection process schedule for reference 045-21	
15 days	Publication and dissemination of the job offer: IRBLleida website, social networks, other employment websites according to the features of the job offered
Next 2 working days	Transfer of the CVs to the Selection Committee
Next 5 working days	 Meeting of the Selection Committee: Interview of the pre-selected candidates Evaluation of the candidates and meeting minutes certifying the candidate awarded with the position Communication of the selected candidate to HR
Next 5 working days	Completion of the paperwork required to formalize the employment contract
January 2022	Approximate contract starting date

Express selection process

When an employee must be replaced urgently, for instance, to cover a sick leave, scientific reasons justifying the incorporation on a specific day, specification in a resolution, etc., an express selection process could be undertaken.

This selection process will follow the same procedure as the ordinary one, but the duration of several steps will be reduced, *i.e.* publication of the job offer, submission of applications, evaluation and selection process.

The contract will be in accordance with the provisions of article 15 of Royal Legislative Decree 1/1995, of 24 March, approving the text of the Workers' Statute Act, in accordance with the provisions of article 2 of Royal Decree 2720/98, of 18 December (B.O.E. of 8 January 1999), Law 12/2001, of 9 July (B.O.E. of 10 July) and concordant provisions.

The principle of equality between men and women is taken into account, in accordance with **Organic Law 3/2007, of 22 March**, for the effective equality of women and men.

The principle to equal opportunities and treatment, as well as the real and effective exercise of rights by people with disabilities on equal terms with other citizens, through the promotion of personal autonomy, universal accessibility, access to employment, inclusion in the community and independent living and the eradication of any form of discrimination, in accordance with **articles 9.2, 10, 14 and 49 of the Spanish Constitution** and the International Convention on the Rights of Persons with Disabilities and the international treaties and agreements ratified by Spain, in accordance with the provisions of **Royal Legislative Decree 1/2013, of 29 November**.







Informative clause for the processing of personal data

Responsible: Institut de Recerca Biomèdica de Lleida Fundació Dr. Pifarré

Purpose: Management of job offers.

Legitimation: The legal basis of the treatment is the completion of a selection process to fill a position.

Recipients: The data will not be transferred to third parties, except in the legal obligations set by law.

Rights: Access, rectification and deletion of data, as well as other rights, as explained in the additional information.

Additional information: Additional and detailed information on Data Protection can be found our website http://www.irblleida.org/en/legal-notice/

IRBLleida is committed to the principles of merit-based recruitment and transparency (OTM-R) in accordance with the HRS4R seal requirements.







ANNEX I: SELECTION COMMITTEE

PRESIDENT

Institut de Recerca Biomèdica de Lleida Principal Investigator
 Dr. Diego Arango del Corro

CHAIRS

- Researcher IRBLleida
 - o Dr. Purroy
- > Researcher IRBLleida
 - o Dra. Glòria Arque

SECRETARY

- > IRBLleida HR Manager
 - Elena Moscatel Mendelsohn







ANNEX II: SCORE OF MERITS AND SELECTION BOARD

SCORE OF MERITS

a) Academic curriculum and complementary training 45 points.

Valued:

Master's degree	25 ppoiteds	
Clinical Data Management / Animal Handling / Blood Sample Handling Courses	10 points	
English language level	10 points 5 puntos	
b) Certified professional experience. 35 points		
Previous experience in monitoring/coordination/participation in clinical trials	15 punts	
Previous experience (ideally 2 years) in as many tasks as possible required for the position: clinical database management, clinical trial management, basic research techniques.	15 punts	
 Scientific publications 	5 punts	

c) Competency test or interview-

20 points



